

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES  
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, February 17, 2020, in the school administration building. The meeting was called to order by Vice-President Brentt Raybion at 6:00 p.m.

**PRESENT** Brentt Raybion, Michael Cook, Ed Hernandez, Channing Booker, Connie Locklear, and Eric Bierman

**ABSENT** Michael Probst

**PLEDGE &  
PRAYER** Mr. Bierman

**PUBLIC FORUM** No one spoke in public forum

**APPROVE  
ADDENDUM  
TO BANK  
DEPOSITORY** Julie Rodriguez, Brady National Bank Representative, was present to explain that the fair market values have been going up and down almost on a daily basis. The bank has been able to keep up with the selling and purchasing of the bonds however, the bank would like to propose an alternative way of securing the bonds. There would be a credit line established with Federal Home Loan Bank of Dallas that will give the bank more flexibility of investing the district's money. The district would continue to earn at the current interest rate. That will not change. Ms. Rodriguez stated this is a safer more secure way to handle the district's money. Mr. Bierman moved to approve the addendum to the Bank Depository Contract as described by Ms. Rodriguez, seconded by Mr. Cook and the motion carried 6-0.

**APPROVE  
GUARANTEED  
MAXIMUM  
PRICE AMEND.-  
PHASE 2 OF  
BOND 2018  
PROJECTS** Sam Waldrop of Waldrop Construction stated there was a good response to the bids that were put out. Kevin Biasioli, Waldrop Const. and Clifton Stuckey, architect, gave an overview of the alternates that are included in the GMP which the board can approve all, some or none of them and the GMP would be adjusted accordingly. As it stands right now without any alternates approved the GMP is \$1,966,199.00. Dennis Hill, Interim Superintendent recommended the board approve alternate # 3 which will provide Gyp BD Vinyl Faced Ceiling tiles in lieu of Mineral fiber backed tiles. This would subtract \$300 from the initial GMP. He also recommended approving alternate 5 which would salvage base cabinets to relocate to F 107 Art classroom. This would add \$12,199 to the current GMP. Mr. Cook moved to approve the Guaranteed Maximum Price Amendment for Phase Two of the Brady ISD Bond 2018 Projects with the addition of adding Alternates # 3 & 5 per recommendation by Mr. Hill, seconded by Mr. Booker and the motion carried 6-0.

Mr. Stuckey explained there were two contingency changes. One was to the HVAC system and the other was the money allocated to repair dry walls where chalk board, white boards, etc. were taken down and repair the walls that were patched over the years. The cost of these changes has been budgeted in the contingency amount. There is a balance of \$95,000 from the \$150,000 allotted in the contingency amount which will be used for Phase 2 of the construction.

**ACTION ITEMS**

**Approve Minutes**

Ms. Locklear moved to accept the minutes from the January 20, 2020 regular meeting, seconded by Mr. Bierman and the motion carried 5-0. Mr. Raybion abstained from the vote.

Mr. Cook moved to accept the minutes from the January 23, 2020 special meeting, seconded by Mr. Booker and the motion carried 5-0. Mr. Raybion abstained from the vote.

Mr. Booker moved to accept the minutes from the February 3, 2020 special meeting, seconded by Mr. Bierman and the motion carried 6-0.

Mr. Cook moved to accept the minutes from the February 4, 2020 special meeting, seconded by Mr. Booker and the motion carried 6-0.

Ms. Locklear moved to accept the minutes from the February 5, 2020 special meeting, seconded by Mr. Bierman and the motion carried 4-0. Mr. Raybion and Mr. Booker abstained from the vote.

Ms. Locklear moved to accept the minutes from the February 8, 2020 special meeting, seconded by Mr. Cook and the motion carried 5-0. Mr. Booker abstained from the vote.

Mr. Booker moved to accept the minutes from the February 10, 2020 special meeting, seconded by Mr. Bierman and the motion carried 6-0.

**Budget  
Amendments**

Mr. Cook moved to approve the budget amendments as presented by Barbara Landry, Business Manager, seconded by Mr. Bierman and the motion carried 6-0.

**Fund 199 Operating**

**To amend the 19-20 Operating budget as follows:**

199-00-3530	Decrease Fund Balance-Equipment	\$110,000
199-34-6631	Increase Appropriation-Bus	\$110,000

199-11-61xx	Decrease Appropriation-Salaries	\$ 10,281
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199-52-63xx	Increase Appropriation-Safety & Security	\$ 10,281
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**Fund 240 Food Service**

**To amend the 19-20 Food Service budget as follows:**

240-00-3450	Decrease Fund Balance	\$9,000
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240-35-6399	Increase Appropriation -Ice Machines	\$9,000
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**Interlocal Agreement w/City Of Brady for School Resource Officer (SRO)**

Mr. Hill explained the agreement states the District will pay for 2/3 of the officer's salary and the City will pay for 1/3 of the salary. The agreement will be effective immediately upon the completion of signatures of both entities. Steve Thomas, Chief of Police stated he was excited to have someone available for the campuses during school hours. The officer has been trained especially for school safety along with four of his other officers. He feels this will better foster relationships with the students, staff, and board members. Mr. Hill commented that the district will provide an office space on one of the campuses for the SRO. The City will provide the vehicle, training and other necessary equipment. Mr. Hill explained should there be overtime during a week the entity that is responsible for causing the overtime will in fact pay the overtime amount. James Stewart, Brady Standard editor, asked Chief Thomas if there was a specific officer who has been designated for the position. Chief Thomas replied that Willie Wade Nuncio has completed all requirements and required training to be the SRO. Ms. Locklear moved to approve the interlocal agreement with the City of Brady for a School Resource Officer, seconded by Mr. Booker and the motion carried 6-0.

**Interlocal Agreement with Lohn ISD for Transportation System**

Mr. Hill reported the interlocal agreement between Brady ISD and Lohn ISD transportation system has been approved by Lohn ISD. Brady ISD attorney has reviewed the agreement and verified that it does contain the critical components BISD board had desired. Mr. Cook moved to approve the interlocal agreement with Lohn ISD for transportation system, seconded by Mr. Bierman, and the motion carried 6-0.

**Hire Eckert & Company to Conduct Financial Audit Ending Aug. 31, 2020**

Ms. Landry explained the district received an engagement letter from Eckert & Company to conduct the district's financial audit for this current year. The cost will be the same as this past year with that being \$27,500. The district pays \$22,000 and the HOT Coop pays \$5,500. Mr. Bierman moved to hire Eckert & Company to conduct the District financial audit for the year ending August 31, 2020, seconded by Mr. Hernandez and the motion carried 6-0.

**NEW BUSINESS**

**Assistant Supt. Position**

Mr. Hernandez stated several years back the position and title of Assistant Superintendent was done away with due supposedly to cost savings. It mainly had to do with Federal Funds. The superintendent at that time thought the title could be incorporated into one title. It did not work out that way because DAEP was added to it with other programs. Not really sure what that title is now. Mr. Hernandez continued that he felt it needs to be clear cut on the chain of command. He went on to say he was not sure what Stacy Rush's title is and her job function. If her position is keeping within the needed certification, why not go back to the title of assistant superintendent.

Mr. Bierman agreed that when the title was dissolved it was to help cut cost in the budget. He explained the assistant superintendent does work with federal funds, curriculum, personnel, budget, etc. to help maintain a strong district. The position the district has in the Fund Balance and he feels the central office has lacked in not having someone with that title. He agreed



**EXECUTIVE  
SESSION**

The Board of Trustees went into executive session at 6:56 p.m. after Vice-President Brentt Raybion announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Raybion declared the session open at 7:41 p.m.

**APPROVE  
ADMINISTRATOR/  
DIRECTOR  
CONTRACTS**

Mr. Bierman moved to approve the extension/renewal of the administrator/director contracts per recommendation by Mr. Hill, seconded by Mr. Booker and the motion carried 6-0.

**Extend Chapter 21 Contract for One Year Expiring June 2022**

**High School**

- Kevin White Principal
- Kelly Rushfeldt Band Director
- Shay Easterwood Athletic Director

**Middle School**

- Shona Moore Principal

**Brady Elementary**

- Christy Finn Principal

**Administration Office**

- Stacy Rush Federal Programs/Curriculum

**Heart of Texas Education Coop**

- Sonia Cain

**Extend Non-Chapter 21 Term Contract for One Year Expiring June 2022**

- Barbara Landry Business Manager
- Michael Dygert-Tarr Technology Director

**Renew Chapter 21 Term Contract for One Year**

- Judy Fincher PEIMS Coordinator/ED Tech Director

**Renew Non-Chapter 21 Term Contract for One Year**

- Roy Smith Maintenance Director
- Mike Hagan Transportation Director

**EXIT STRATEGY** No action was taken  
**FOR INTERIM**  
**SUPT.**

**ADJOURN** Mr. Cook moved that the meeting be adjourned at 7:42 p.m., seconded by Mr. Booker and the motion carried 6-0.

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Board President

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Board Secretary